# Vancouver united FC annual Report 2018/2019





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## STAFF MEMBERS

Gregor Young - Executive Director Jimmy Patsilivas - Director of Operations Tyler Lunde - Communications & Events Coordinator Paul Pedersen - Operations Coordinator Lenka Moracova - Member Service Coordinator Leo lizuka - Referee Assignor Gus Karvelis - Technical Director Stephanie Stewart - Technical Lead, Active Start U4-U8 Miro Panik - Technical Lead, House U9-U12 Eoin Smyth - Technical Lead, Divisional U13-U18

# age group coordinators

Amber Paul - U10 Girls Jelena Radic - U11 Girls Leah Walton - U12 Girls Leeni Koivisto - U13 Girls Maria Proust - U15 Girls Kyle Beauliv - U16 Girls Alex Coleman - U17 Girls Tracey McGrogan - U18 Girls Andy Baron - U9 Boys

Robert McGarry - U10 Boys Barbara Dalpke & Joanna Brewster - U11 Boys Kathy Thomas - U12 Boys Kerry Nevard - U13 Boys Jim Wilkie - U14 Boys Camila Tang - U15 Boys Mike Robson - U16 Boys Danna Marks - U17 Boys Ralph Rushton - U18 Boys

# **BOARD OF DIRECTORS**

Mark Monro - President Paul Chapman - Chairman Leeni Koivisto - VP, Divisional Girls Mark Cylwa - VP, Divisional Boys Dillon Cameron - VP, U11/U12 James Iranzad - VP, Active Start & House Chantal Cotton - VP. Active Start & House Eric Vanderluit - Treasurer Ewen Cameron - Secretary, Technical Committee Chair Gordon Jaggs - Director, Fields & Facilities Chair Craig Chiasson - Director Mike Mosher - Director Deborah Williams-Walshe - Director Mark Damm - Director, Communications & Growth Chair

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# MARK MONRO - PRESIDENT

On behalf of the board of Directors and staff, it gives me great pleasure to welcome you to Vancouver United Football Club's 8th AGM.

Vancouver United FC is run by a volunteer board of 14 who provide oversight to the administrative and technical staff. The club relies on the skillset of the board to provide expertise needed to guide the club and support its staff.

Last season the club undertook several organizational changes based on a consultant recommendation which included the creation of an executive director position responsible for club operations from administrative to technical staff. It was felt this new administrative structure would be better aligned to serve the membership more effectively. After an exhausted search, it was decided to hire Gregor Young formerly the club's Technical Director based on his extensive knowledge of the club, soccer community in general and skills that would help the club execute on its strategic 2020 vision.

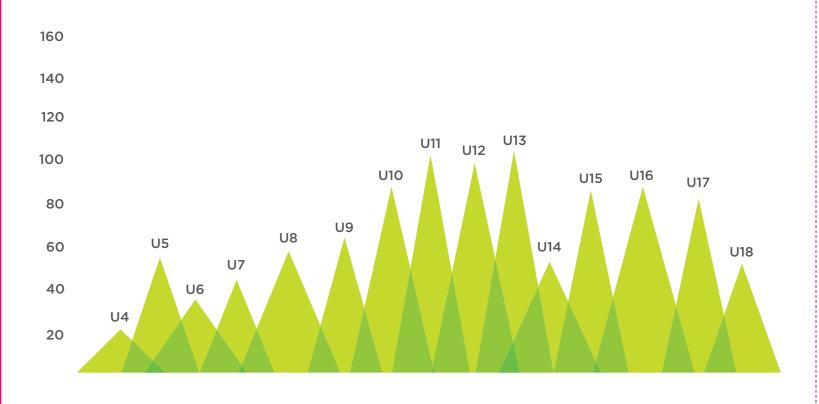
In addition to creating the ED position the board felt that having a strong administrator in place was critical to the club's success and as a result Jimmy Patsilivas was hired as Director of Operations reporting to the Executive Director.

With the new leadership in place the board believes we are in strong position to undertake new initiatives that will help the club return to membership growth and provide our players with the best youth soccer environment. New leadership has already taken steps to improve communication, community outreach and help the club be in position to qualify for the new CSA club licensing program.

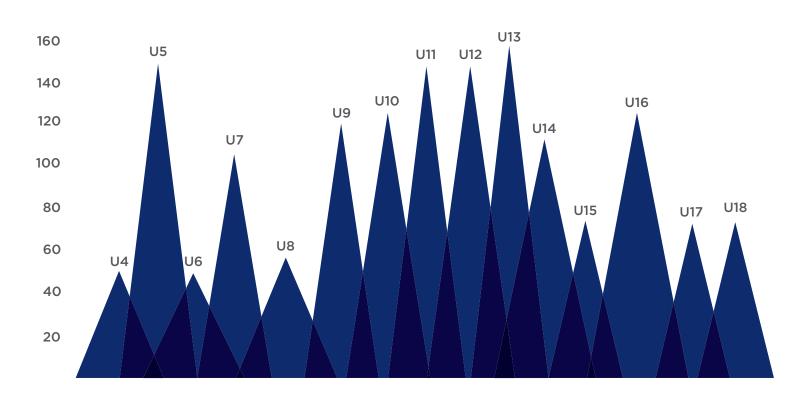
As the youth soccer landscape continuing to evolve the board plans to update our vision 2020 strategic plan with the help of staff and membership feedback so we are ready to adapt to changes. Field cost, shifting family demographics from the west side and competition from other youth sports will require that we focus our resources in areas that will have the biggest positive impact.

In closing, I would like to personally thank VUFC staff, coaches and volunteers for their incredible contributions throughout 2018/19. As well, I would be remiss not to acknowledge the contributions and leadership of your volunteer Board of Directors.

We look forward to a great 2019/20 Season!



# Vancouver United FC GIRLS



# Vancouver United FC BOYS



# **GREGOR YOUNG - EXECUTIVE DIRECTOR**

The 2018-19 season has been one of transition for the club off the field and success on the field.

On September 1, fifteen years to the date that I started as Technical Director at Pt Grey Soccer Club, one of the three VUFC founding clubs, I began in my new role as Executive Director. Gus Karvelis then took over as our Technical Director. We also brought in Jimmy Patsilivas from Montreal to be our Director of Operations so the three senior staff members have just completed their first season in their new roles.

Rounding out the club's staff we have Lenka Moravcova, our Registrar, who has been with us for five years now. Tyler Lunde, a former player at Pt Grey Soccer Club and now our Communications and Events Coordinator, joined us last December and Paul Pedersen, Operations Coordinator, is now in his second year with the club. I'm really pleased with the current office staff and look forward to us all working together to raise the bar in terms of the youth soccer experience.

The past year has seen many changes administratively, financially and strategically with more to come. Jimmy in particular has been a key part of these improvements.

Meanwhile on the field only one club won more BCCSL League Championships than VanU this season and we have four teams going to BC Provincial A and B Cup this coming July; the most we've ever had.

Soccer in the Lower Mainland and across the country is in the midst of some challenging years though, with registration numbers declining not just in soccer but almost all traditional team sports. We are looking at how we can better engage with players and find solutions that will make soccer at VanU something that they truly enjoy and want to be a part of regardless of age or level of play.

Support from the VanU community helped ensure the Parks Board will install lights at the new Kitsilano Secondary turf field and build the next artificial turf field at Churchill Secondary. VanU has over 700 current players that go to school within 5km of Churchill so we are excited at the prospect of accessing field time there once it's built. We want to be able to offer programming closer to where people live. That has already started with very successful spring break camps at Hillcrest and Memorial South and will continue with summer camps there in July and August and is continuing with efforts to access downtown fields to service the increasing number of families with young children living there.

We have built out our marketing plan to include online efforts, new signs posted at fields around the city and even Canada Post direct mail in some areas. Our new website will have a Mandarin component to it as well as some really impressive visuals.

For the first time ever, we have been able to work with elementary schools and deliver free programming during their lunch hour. This is something we hope to build on to introduce more kids to the sport and to our Club.

We want to re-define how players and families can interact with a youth soccer club both on and off the field. We have already started engaging our volunteers in different ways and will be bringing new ways for players to develop a relationship with the club in addition to the regular September to March season.

We know soccer has to be better if we want players to join and remain with VanU. We know parents have choices and we are committed to making every child's experience with the club a positive one that builds a love for the game.



# JIMMY PATSILIVAS - DIRECTOR OF OPERATIONS

Moving from Montreal to join Vancouver United FC here in Vancouver has had its challenges, both professionally and personally. The process required an in-depth analyzation of all the club's operations, functions, and financial activities. Externally, I had to better understand our relationship with our community and the general soccer landscape within the lower mainland. have come to realize that Vancouver has a variety of demographics and cultures which foster a unique social dynamic. enjoy this city and it's sporting culture and I relish the challenge of improving our club's status in the community.

leadership With the and confidence of our Executive Director, Gregor Young, we formed a staff to spearhead each specific department. Our club has coordinators dedicated to communications and events. operations, and registration. We implemented a goal orientated cooperative office environment. Through weekly staff meetings we strive for efficiency, effectiveness and accountability. We are actively creating new protocols and reevaluating historical actions and processes to provide the best service to our members.

## WHERE ODES MY MONEY GO?

| 22% FIELD RENTALS                              |
|--|
|  |
| 33% PLayer Development & Coaching              |
|  |
| 3% awards, volunteer recognition & team photos |
|  |
| 7% EQUIPMENT & UNIFORMS                        |
|  |
| 3% REFEREES                                    |
|  |
| 1% COMMUNICATIONS - ADVERTISING & WEBSITE      |
|  |
| 8% BCSƏ, VYSƏ & LEƏGUE ƏFFILIƏTION             |
|  |
| 22% REGISTRATION & ADMINISTRATION              |
|  |
| 1% TOURNAMENTS                                 |
|  |

0% SUBSIDIES & BAO DEBTS

Staff are empowered and encouraged to apply innovative ideas and actions that may challenge current norms. Our unified effort will increase and improve the services we provide to each member at Vancouver United FC.

We are still in the transition phase at VanU. Most of our staff only joined our club in the Fall of 2018 and are still experiencing each different seasonal programming for the first time. Along with myself, our club has added a new Executive Director, Gregor Young; Technical Director, Gus Karvelis; Operations Coordinator, Paul Pedersen, Communications and Events Coordinator, Tyler Lunde. The new personal additions along with our Member Service Coordinator, Lenka Moracova, have done an exceptional job despite their limited experience in their new roles.

I have allocated resources into developing a plan to increase the support available to our team officials. We have organized feedback meetings to gather constructive criticism and learn the different challenges of each position. VanU is dedicated to strengthening and supporting the club's relationship with our team officials and retaining our incredible volunteers. Without the commitment and dedication of our club's volunteers, VanU would not be the club that we are. We are reconfiguring our financial structure, as well as developing new sponsorship strategies and uniform policies. To help portray the internal changes, we have allocated major resources to provide VanU members with a brand new website. The Website will illustrate our growing brand and ensure that our prospective and current members are informed and involved.

As our brand grows, club expansion will follow. Expanding our reach to the downtown area is critical for spreading our brand's community awareness and accessing new markets to facilitate growth. Through different marketing methods and activations, we will establish a community presence and identify ourselves as a leader in Vancouver soccer.

Our team's goal is not only to provide our kids with the opportunity to play organized soccer, but to facilitate an invaluable experience through Vancouver United FC. The onfield experience for each member is dependant on the planning and execution of our office staff. Our operations will continue to strive for excellence as we honour our mission statement of "Game. Club. Community." and lead the charge in changing soccer in Vancouver.

I want to thank all board members and president Mark Monro, along with Executive Director, Gregor Young, for giving me the opportunity here in Vancouver and making me feel part of the VanU family. I believe our united effort amongst all our stakeholders will allow us to attain continued excellence. It's been a wonderful year at VanU with numerous changes, challenges and great progress.

In September 2018, I was appointed the new Technical Director of VanU. It is an honor to represent a club that I have been involved with over the past 20 years. I started as a volunteer coach with Dunbar Soccer, I then went on to coach teams that represented the pre-VanU clubs which included Dunbar, Kerrisdale and West Point Grey, and eventually progressed through various certifications and became a Senior staff coach at VanU involved in all aspects of programming.

The VYSA, BCCSL and BC Soccer made some significant changes in 2018 /19. VYSA and their progressive board created an opportunity for VanU and other clubs to apply to field teams at the Metro level. "Metro" became the highest level of play within the BCCSL. The model changed from a Single Team Model to a Multi Club Model. This change means that each member club is now able to field one team in each age level, as long the applicant club meets the specific criteria set by the Metro Advisory Committee and is approved by the VYSA. In our first year, we were successful in fielding 5 teams: U14 & U17 Girls as well as U13, U14 & U16 Boys.

BCCSL made changes to how we can permit players through Fluid Roster Process (FRP). This made it easier to move players between teams so that we can field a squad to avoid unnecessary forfeited games.

VanU achieved BC Soccer's Club Charter One status this year. VanU has been involved with Long Term Player Development (LTPD) principles from the onset. We are very proud to have attained this designation and look forward to continuing to work with the CSA and BC Soccer in all avenues of coaching and player development. The new pathway for coaching education was unveiled this past year, and we will continue to support these new initiatives for the betterment of our coaches and players. The changes made by VYSA, BCCSL and BC Soccer took years of hard work and patience to achieve, and at VanU we were fortunate



Early in my first year as TD, I wanted to observe and listen what was happening at the club in order to conduct a gap analysis. I wanted to see where we are at so that I could begin creating a Strategic Technical Plan for all levels of play moving forward. Along with the Technical Leads and Administration we started to create a vision for future programming which we will roll out in September. I was able to represent our club as a member of the Technical Advisory Committee (TAC), the Metro Advisory Committee (MOC), making sure that VanU had a voice in the decision-making process. As we prepare for the upcoming 2019/2020 season, we at VanU are working to ensure that we continue to be progressive in our programming. Throughout our programs, including our new First Kicks program, House, Divisional Play, Metro, Street Soccer, Spring league and a New Look Academy, we want to make sure that the interest of all ages, genders, and levels of play, are administered with the best practices in mind. We look to continue to work with like-minded clubs that share this vision, and through collaboration we will continue to be leaders in our sport and community.

The Club's motto is something that I keep at the forefront of my decision making. "Game. Club. Community.". I often think about how fortunate I am to be a part of this great community, with so many wonderful families that are continuously giving back. I am proud of the colors we wear and the emblem that brings us all together from all around Vancouver, we are definitely United! Lastly, true love for a sport that brings us together and allows us to passionately participate at all levels of play, from recreational to elite, and for girls and boys. This wonderful game gives us a safe environment to have fun, learn, teach, coach, and play.

In closing, I wanted to thank my Technical Leads, Stephanie Stewart (First Kicks), Miro Panik (House), Eoin Smyth (Divisional), Maurice Hayes (Metro), and all my other staff coaches for the commitment they have shown this past season working with all the players, coaches, and parents. We look forward to working with all of you this upcoming season and thank you for being a part of the VanU family!

enough to have our Executive Director Gregor Young and other tireless board members play an instrumental part in these changes.

# CHANTAL COTTON - VICE PRESIDENT HOUSE JAMES IRANZAD - VICE PRESIDENT HOUSE

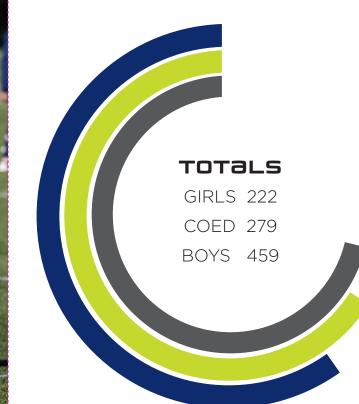
Active Start is for our U4-U8 players and introduces players to the game of soccer through a fun and appropriate curriculum designed specifically to develop fundamental movement and soccer skills. In regards to the age specific programming, U4-U5 participants have one session a week with parent involvement required. U6-U8 players have one mid-week session and one Saturday session each week. There were two semesters available for players to participate in with Fall/Winter and Spring options. Weekend sessions are led jointly by pro-coaches and volunteer coaches, and mid-week sessions are led by the volunteer coaches, applying the mid-week lesson plan. This model, where the pro-coaches mentor the volunteer coaches and receive feedback from the volunteer coaches on a continual basis is highly successful.

This season, we offered U4 and U5 programming options in Fall, Winter and Spring. The U4/U5 program involved one session a week. In the Fall and Spring the weekly session was held outdoors and in the winter the U4 and one U5 weekly session was held indoors. We did add an outdoor U5 session which was well received. The program is based on the Long Term Player Development best practices for age appropriate activities as described by BC Soccer. The program requires that the parent actively participate with their child in the activities.

We would like to thank the hard working administration staff in organizing our Active Start age groups and also the pro-coaches, with a special mention to Stephanie Stewart, for their dedication to continually evolving the program. We would also like to acknowledge and thank our volunteer coaches who are teaching our children week in and week out, rain or shine. Thank you!









### Fall/WINTER 2018-2019

U4 Coed Total: 39 players in 3 groups U5 Coed Total: 135 players in 5 groups U6 Boys: 48 players in 4 groups U6 Girls: 36 players in 3 groups U6 Total: 84 players in 7 groups U7 Boys: 105 players in 9 groups U7 Girls: 42 players in 9 groups U7 Total: 147 players in 13 groups U8 Boys: 120 players in 10 groups U8 Girls: 55 players in 5 groups U8 Total: 175 players in 15 groups

U4-U5 COED TOTAL: 174 players in 8 groups U6-U8 BOYS TOTAL: 273 players in 23 groups U6-U8 GIRLS TOTAL: 133 players in 12 groups FALL TOTAL PLAYERS: 580 TOTAL TEAM OFFICIALS (COACHES): 97

# **SPRING 2019**

U4 Coed: 28 players in 2 groups U5 Coed Total: 77 players in 3 groups U6 Boys: 47 players in 4 groups U6 Girls: 24 players in 2 groups

U6 Total: 71 players in 6 groups U7 Boys: 74 players in 7 groups U7 Girls: 21 players in 2 groups U7 Total: 105 players in 9 groups U8 Boys: 65 players in 5 groups U8 Girls: 44 players in 4 groups U8 Total: 109 players in 9 groups

U4-U5 COED TOTAL: 105 players in 5 groups U6-U8 BOYS TOTAL: 186 players in 16 groups U6-U8 GIRLS TOTAL: 89 payers in 8 groups SPRING TOTAL PLAYERS: 380 TOTAL TEAM OFFICIALS (COACHES): 59

# CHANTAL COTTON - VICE PRESIDENT HOUSE JAMES IRANZAD - VICE PRESIDENT HOUSE

Vancouver United FC U9 and U10 house league program focuses on creating a positive environment to learn the game of soccer and further develop physical literacy skills. This is an important age to teach the basic principles of play and to develop technical skills through repetitions. A fun and challenging environment is essential for promoting a love of the game. During U9 and U10, players try all positions, including goalkeeper.

We would like to thank our age group coordinators (Rob McGarry, Amber Paul, and Andy Baron) for all of their hard work in forming teams, arranging game schedules, facilitating ongoing communication to coaches and managers and ensuring that every child interested in playing soccer had a team to play on.

We would also like to thank our many volunteer parents who brought snacks, set up and took down nets, gathered cones, and cheered and supported their young soccer players. Thank you as well to our dedicated coaches and team managers who selflessly give their time and talents to organize and teach our children the great game of soccer. Without them none of this would be possible. Thank you!

The season kicked off on September 15th and 16th. Once again this year, we were able to ensure all U9 and U10 games for both boys and girls were played on turf for the entire season. This helps to reduce the impact of game cancellations due to inclement weather and closed fields which was a significant issue a few seasons ago. It is not guaranteed that we will have access to turf for all of the U9 and U10 games next season but we were grateful to be able to utilize turf for their games this season.

Our technical staff should also be commended for ensuring all U9/U10 teams are supported with pro coaches throughout the season, contributing to the skill development of both players and coaches of all levels. Thank you to Gus Karvelis and Miro Panik for ensuring that this is provided to our young players - the sessions are invaluable and well received by all.

Enjoy your summer and we look forward to seeing everyone back on the pitch in September.



**U9 BOYS:** 122 players on 7 teams **U10 BOYS:** 143 players on 8 teams **BOYS TOTAL:** 265 players on 15 teams

U9 GIRLS:
61 players on 4 teams
U10 GIRLS:
84 players on 5 teams
GIRLS TOTAL:
145 players on 9 teams

**BOYS & GIRLS COMBINED:** 410 players on 24 teams **TEAM OFFICIALS TOTAL:** (Managers & Coaches) - 100 The U11/U12 age group is a period of transition for our players as they move from smaller 6 a-side pitches at house soccer to an 8 a-side pitch that is twice as big. The goal of the 8 a-side format is to help prepare young players for divisional soccer which is played on a full sized pitch at 11 a-side.

The U11/U12 age group is a dynamic and challenging environment as players are hard tiered into three levels of play for the first time. Our goal is to minimize the number of complaints as we tier our players by communicating the comprehensive evaluation plan, policies and process with the intent of being as inclusive and transparent as possible. While there will always be some tough calls to make, the evaluation process in place is designed to gather as much information as we can to help our technical staff and coaches place players at the appropriate level.

Divisions 1 and 2 enter the BC Coastal Soccer League and begin playing clubs across the lower mainland. Division 3 is part of the VYSA small sided league and tend to stay closer to home although the girls' teams do have games versus clubs in Burnaby, New Westminster, Richmond and the North Shore.

Rosters are limited by the Vancouver Youth Soccer Association ("VYSA") to 14 players. Division 1 and 2 rosters tend to have teams of 11 to 12 players as they have the ability to call up players if they are short through the fluid roster Process. For Division 3 we try to get to the maximum roster limit as some families choose this level as their kids are in other activities. The larger roster ensures our teams can field a team each week and provide support to the Division 2 teams when they are short. Team standings are not tracked at this age group as prescribed within the Long Term Development model published by the Canadian Soccer Association, adopted by BC Soccer and embraced by VanU FC. While most kids tend to know the score at the end of the game, we encourage our coaches to celebrate outstanding development vs. wins and losses. Given this fact, I don't measure success in terms of wins and losses but rather in conversations with coaches, parents and players. With 40 teams and almost 500 kids at the U11 - U12 age group I receive a lot of feedback. The overwhelming majority of this feedback has been positive. We are always striving to do better but I am very proud of being a part of this program at such an important stage in all of these kids development as we prepare them to enter the divisional play with further tiering as high performance and metro leagues are added.

Finally, I would like to extend a special thank you to our outstanding Age Group Coordinators, Kathy Thomas (U12 Boys), Leah Walton (U12 Girls), Jelena Radic (U11 Girls) and Barbara Dalpke & Joanna Brewster (U11 Boys). They make my life, and the lives of all the coaches, managers and parents that much easier.

# DILLON CAMERON - VICE PRESIDENT U11/U12

In the 2018-2019 soccer season, Vancouver United had 27 U13-U18 Girls teams playing the BC Coastal Soccer League. This was the first season Divisional Girls and Boys were both playing in the same league with synchronized schedules and rules, which made the coordination of the scheduling much easier. The season went smoothly apart from some weather-caused field closures and game cancellations that caused frustration at the season's end. The next season should also see fewer no-play weekends due to Cup play.

This was my first year overseeing the Divisional U13-U18 Girls age groups. This group of girls had been expertly tended to by the previous long-time Girls VP, Cynthia Friesen, which made a smooth transition for me to this new role.

The dedication of our parent and community volunteers who coach, manage and otherwise look after the needs of the players has been outstanding, as always. A big thank you for you all for making it possible for the girls to play this awesome team sport.

Lastly but not least, I thank the amazing Age group Coordinators, Mike Moretto, Maria Proust, Kyle Beauliv, Alex Coleman and Tracey McGrogan for

doing the heavy lifting in managing and organizing the teams and the VUFC administration and technical staff for supporting our players and teams.

# DIVISIONAL GIRLS TEAMS REACHED MANY accomplishments ouring the year:

### BC COASTAL CUP CHAMPIONS and FINALISTS

Our esteemed Divisional Girls gained entry to the round of 16 in Cup play in every age group this year. U16 Electricity won the Coastal B Cup Championship title and are advancing to the Provincial B Cup to be held in Burnaby on July 4-7. U13 Pumas also reached the Coastal B Cup finals. U17 Comets who fabulously won the Provincial B Cup in 2018, entered the A cup this year and made it all the way to the finals.

#### BCCSL CHAMPIONS and FINALISTS

BCCSL Champions and Finalists U13 Pumas (Group 1 Finalist) U13 Yetis (Group 5 Champion) U15 Fire (Group 1 Finalist) U16 Electricity (Group 1 Champion) U17 Comets (Group 1 Champion) U17 Panthers (Group 4 Finalist) U18 Impact (Group 3 Champion) U18 Reign (Group 5 Champion)

Considering the many seasons I have been with the club in various oversight responsibilities I must reflect on the 2018 - 2019 season as a pleasure. A stable league environment, efficient club operations, exceptional facilities plus VUFCs outstanding technical staff made for a very robust club experience. All things combined truly brought the game, club and community together well.

In no small part and a function that continues to amaze, is the importance and dedication of the club's Age Group Coordinators. With an in-depth knowledge of their respective cohort they continue to provide an invaluable service to players families and team officials. A sincere thank you to (U13 2006) Kerry Nevard, (U14 2005) Jim Wilkie, (U15 2004) Camila Tang, (U16 2003) Mike Robson, (U17 2002) Dana Marks, and (U18 2001) Ralph Rushton.

With the BCCSL in its 2nd full season integrating all districts, we continued to see standardization and change. Notably, league table standings-based championships were replaced by a tiered playoff format and all districts discontinued their cup play. Common deadlines among districts saw much improved scheduling and it appears competition was improved across all tiers of play.

U13 - U18 olvisional

The 2018 - 2019 season for the Divisional Boys was a success in several areas. One of VUFCs strategic goals was attained this year thanks to hard work and a much more positive working relationship with the VYSA District leadership. That goal was the "Metro" tier of play being made available to our members. 2019 - 2020 will see several ages entered at that level of play.

From a view on the field, the club had multiple teams at or near the top of their respective tables in most tiers of play. There was also success in Coastal Cup play with the U15 Boys Div 1 Aces finishing first and off to the Provincial Cup Tournament in July.

As the BCCSL grows in its organizational expertise we are looking forward to further benefits of a combined league with additional improvements planned for the upcoming season.

# LEENI KOIVISTO - VICE PRESIDENT GIRLS DIVISIONAL

# MARK CYLWA - VICE PRESIDENT BOYS DIVISIONAL

# **KEVIN O'MALLEY - HEAD REFEREE**

The 2018-2019 season was another great season for referees both on and off the field. We employed approximately 136 active Refs this year. I am pleased by the high quality of refereeing that I continue to see each weekend.

Of course, there were the usual challenges due to weather and scheduling but in general all of the refs were very good at being flexible when needed. I want to thank our new scheduler, Leo lizuka, who helped me tremendously with the scheduling and administrative tasks and allowed me to focus on the training and mentoring of our referees.

Unfortunately, there where a few incidents of Ref abuse that continue to cause me concern, as the message of ZERO tolerance still does not apply to all. But I'm pleased that so many coaches and spectators continue to remark that they are impressed with our young Refs. I could not agree more.

Last year I included an excerpt from an email that I received from one of my Ref's who is going on to University. This year I received a similar note from one of my graduating refs, it simply said "I'm going off to University, but it has been a privilege working with you and the club for the last several years". "Being a Ref has taught me so many valuable life skills".

This comment shows the value of the entire Ref program, not only in scheduling and administration, but also why our club community support for our young Referees is so important.

I want to thank all the Refs who where a part of this past season. I'm looking forward to continuing to work with you next season. want to wish the Refs who are leaving all the best in their future endeavours.

Lastly, at the end of my 8th season as Head Ref, I want to thank the Vancouver United Board and Staff for their continued support.

# REFEREE DEMOGRAPHICS 2018/2019

#### COACH OF THE YEAR

- Filip Lemmens & Tim Pezarro
- Eric Hopkins & Gord Jaggs

#### COACH OF THE YEAR U11/U12

- Matthew Brewster
- Kelley and Mark Marlow

#### DIVISIONAL MANAGER OF THE YEAR

• Adya Della Vella Jonathan Mackenzie and Vivian Cardey

#### DIVISIONAL PLAYER OF THE YEAR

- Taiga Ogawa
- Shannon Stelling

#### Leadership award

- Ethan McNamara
- Keely Aquilini

#### Legacy award

• Gord Jaggs



66

127

# awaro winners

#### OUTSTANDING TEAM

- Ultras U13
- Electricity U16

### OUTSTANDING GOALKEEPER

- Bennett Anderson
- Echo Bourbonnais

# OUTSTANDING REFEREE

- Arman Shroff-Mehrabadi
- Jamie Berezowskyi

# PETER DELANEY COMMUNITY SERVICE accolade

• Brian Butchart

# PRESIDENT'S AWARD

Chantal Cotton



